



OCRA™ Executive Meeting #44, July 19, 2010
College Employer Council – 16th Floor - Enterprise Room
20 Bay Street - Toronto
10:00 am
MINUTES

Present: Linda Choptiany (Centennial) – President
Peter Bartram (Seneca)
Anita Blair (St. Clair) – teleconference
Joan Cunnington (Seneca)
Gil Callingham (Seneca)
Jim Martin (St. Clair) – teleconference
Derrick May (Mohawk) - teleconference
Jennifer Moore (Fleming)
Lorna Plunkett (Fleming)
Stella Pulkinghorn (Fleming)
Bill Totten (St. Clair) - teleconference

1. Welcome and Chair's comments

Linda greeted the executive (those attending in person and by teleconference) to our first meeting in CEC's (College Employer Council) new location, just steps from Union Station in Toronto. OCRA sincerely appreciates the meeting space.

. Communication from Diane Posterski, Executive Director of OCASA – meeting is set for August 24.

. Many OCRA members are responding to the pre-1992 pension indexing matter with concern, background information and comments.

2. Adoption of the Agenda

Moved and Seconded by Joan Cunnington and Lorna Plunkett
THAT the Agenda be approved as presented. Carried

3. Adoption of Minutes of June 3, 2010

Moved and Seconded by Jennifer Moore and Joan Cunnington
THAT subject to slight changes on page 3, the Minutes are approved as presented. Carried

4. Business Arising from Minutes of June 3, 2010

4.1 Meeting with OPSEU, OCASA, CEC

Linda asked Don Sinclair, head of CEC, to facilitate a meeting. This would be a follow up to last year's meeting.

4.2 Mohawk Newsletter re OCRA GM – October 28, 2010

Derrick prepared and distributed the OCRA GM notice which will appear in the Mohawk College retiree newsletter.

4.3 June 2010 Bulletin

OCRA mailed the bulletins, thanks to Lorna and Jennifer. The newsletter profiled the upcoming loss of cost of living adjustment for a specific group of CAAT retirees.

5. Reports

5.1 Treasurer - Gil Callingham

Gil led the discussion of his handouts including the Financial Statements of 2009 and the draft 2010 budget, then answered questions. He will prepare his annual written report, for review by OCRA executive. A final report and accounting documents will be handed out at October's General Meeting.

Key point: OCRA needs to increase new memberships in order to maintain a healthy operating level. Costs and budget estimates are in line.

5.2 Membership Coordinator – Jennifer Moore

Jennifer discussed her statistical report. Tracking folks when mail is returned is a challenge. Lorna offered to assist with follow up calls.

Laminated Membership cards

Peter Bartram is looking into assistance for laminating our cards.

5.3 Communications Officer - Joan Cunningham

Joan drafted, formatted and finalized the June Bulletin. She is updating the health benefits comparison chart, which will be sent to Mary Hofweller at CEC for review, prior to further distribution.

6. GENERAL MEETING – October 28, 2010 - Mohawk College, Hamilton
(Working Together for all CAAT Retirees)

Announcement of the General Meeting is on the website with the above theme. The executive discussed meeting format, set up, confirmed speakers, task list, preparation of the meeting notice/brochure, location, accommodations, driving directions, parking details and door prizes.

7. PENSIONS : Pre-1992 Service, Pension Indexing

Linda noted she has received many emails and phone calls of concern about this matter, which was the focus of OCRA's June Bulletin. She has forwarded all retiree comments to Derek Dobson, CEO of the CAAT Pension Plan. Retirees are very upset with this situation. It sets apart a certain group of retirees who could lose the right to have annual/periodic cost of living adjustments applied to their pension. The Plan is dealing with funding concerns and is considering ending indexing in 2014 for pre-1992 years of service.

The Board discussed next steps. OCRA considers the situation discriminatory, unfair and particularly negative to long service retirees who helped build the

college system. Responses from retirees included comments about age discrimination, lack of recognition of the contribution by the builders of the college and requests for fair treatment for all retirees. OCRA will continue to keep retirees informed on the status of this issue.

Moved and Seconded by Joan Cunningham and Lorna Plunkett
THAT as OCRA President, Linda Choptiany will prepare a standard letter for wide distribution to CAAT retiree associations. The letter will ask retirees to respond directly to the CAAT Plan, and/or copy OCRA.

Carried

8. Other Business

8.1 Executive Positions – Preparation for Elections at 2010 General Meeting

Two directors will be retiring from the Board and three will be standing for election.

8.2 Meeting date for Strategic Direction discussion

It was agreed that in preparation for the General Meeting, our next Executive meeting would focus on OCRA Strategic Planning.

9. Next Meeting

Thursday, August 12, 2010

10:30 a.m. Start - Discovery Boardroom

COLLEGE EMPLOYER COUNCIL, 20 Bay Street, Toronto

10. Adjournment: 2:10 p.m.