



OCRA™ Executive Meeting #43  
10:00 a.m. - June 3, 2010  
College Employer Council (CEC) Board Room  
2 Carlton St. Suite 1102 - Toronto  
**MINUTES**

Present: Linda Choptiany (Centennial) – President  
Peter Bartram (Seneca)  
Anita Blair (St. Clair) – teleconference  
Joan Cunnington (Seneca)  
Gil Callingham (Seneca)  
Jim Martin (St. Clair) – teleconference  
Derrick May (Mohawk)  
Jennifer Moore (Fleming) - teleconference  
Lorna Plunkett (Fleming)  
Stella Pulkinghorn (Fleming)

Regrets: Bill Totten (St. Clair)

1. Welcome and Chair's comments

. OCRA has responded to FSCO's request for comments on their draft Statement of Priorities outlining their 2010 goals.

. OCRA visits Durham College Retiree Association Annual General Meeting  
Linda Choptiany addressed Durham's retiree association on May 11, describing OCRA's role and the current issues being addressed this year on behalf of CAAT retirees. The new president of the retirees' association is Judy Moretton.

. 2010 OCRA General Meeting  
The date is set for Thursday, **October 28, 2010** at Mohawk College in Hamilton.

. CAAT Pension Plan Survey  
The Plan periodically sends a survey to retirees in order to update its data. Retired members over 70 who did not receive a letter in the 2008 survey will have received a letter/survey from the Plan in May.

. CURAC Conference, York University, Pensions and Benefits ... and Beyond  
Linda provided highlights and comments:

- Address by Dr. Harry Arthurs, author/commissioner, Ontario Expert Commission on Pensions and former president of York University. He talked about the how to deal with the fluctuations anticipated for pensions over a lifetime.
- Remarks by Hrvoje Lakota, principal, Mercer (Canada) Limited indicated support for solvency funding exemption, a voluntary direct contribution pension plan and an expanded CPP.

- A well organized national conference with most participants being retirees from universities across Canada.
- Steve Quinlan (retired president, Seneca College) gave a presentation of the development of Seneca/York

Congratulations to Joan Cunnington, who coordinated conference activity as liaison with Seneca/York, and to Linda Choptiany who presented at the Conference.

2. Adoption of the Agenda

Moved and Seconded by LORNA PLUNKETT and PETER BARTRAM  
 After adding: "Discussion with Don Sinclair, CEO CEC"  
 the Agenda is approved as presented. Carried

3. Adoption of Minutes of April 13, 2010

Moved and Seconded by GIL CALLINGHAM and PETER BARTRAM  
 With two slight amendments, the Minutes were approved as presented.  
 Carried

4. Business Arising/Action Items from Minutes of April 13, 2010

4.1 Membership Assistant (Linda and Jennifer)

With input from Jennifer Moore and following the discussion to achieve some clerical efficiencies and update internal process, it was

Moved and Seconded by JENNIFER MOORE and STELLA PULKINGHORN  
 THAT as of 2011 OCRA will issue one-time permanent laminated membership cards to its members. Carried

Peter Bartram offered to approach one of the colleges to assist with OCRA's laminating, on a continuing basis. Peter will report back.

4.2 OCRA General Meeting location (Derrick)

The date for the next **OCRA General Meeting** hosted by Mohawk College in Hamilton is **THURSDAY, OCTOBER 28, 2010.** College President Rob MacIsaac and the Mohawk Retiree Association have been supportive and welcoming. Mohawk is the location of the formation of OCRA in 1991 and OCRA looks forward to holding the GM there.

Derrick May has taken the lead to coordinate logistics, room assignments and overall preparations at the college. He will address Mohawk retirees at their upcoming annual general meeting to encourage attendance.

4.3 CAAT Plan Inflation protection (Linda)

The end of indexation in 2014 for pre-1992 years of college service is being considered by the Plan this year. The Plan's 2010 Funding Policy review will seek ways to address the unfunded position of the Plan as a result of market losses of 2008. OCRA has expressed concern to the Plan that the 2010 review must be fair to all its pensioners while coping with current economic conditions.

All retirees are encouraged to make their views known to the CAAT Pension Plan. OCRA's next June bulletin will focus on this issue.

OCRA members are urged to raise this issue with their local college OPSEU and OCASA representatives. A loss if indexing for pre-1992 years of service is especially discriminatory to older retirees. This message needs to reach the retiree trustees on the CAAT Pension Plan who are appointed by OPSEU and OCASA.

#### 4.4 Meeting with OPSEU, OCASA, CEC (Derrick)

OCRA is planning a follow-up to last year's meeting with OPSEU, OCASA and CEC. Several agenda items were suggested for discussion.

#### 4.5 OCRA Request to attend Benefits meeting June 15 (Linda)

Mary Hofweller responded that based on the Terms of Reference for the Committee as agreed to by the Parties, CRGIAC is unable to accommodate OCRA's request to attend the June 15, 2010 meeting as a guest. The CRGIAC will put the matter of communications on their June 15, 2010 agenda

### 5. Discussion with Don Sinclair, CEO, College Employer Council (CEC)

Don Sinclair joined the meeting to provide administrative updates on the new College Employer Council. It is now a not-for profit organization and no longer part of the government. Don provided a chart of the CEC Governance Structure and described the roles of the new committees.

### 6. Reports

#### 6.1 Treasurer (Gil Callingham)

Gil noted that the OCRA 2009 financial reports are in the hands of the accountant, and will be provided shortly. He will forward them to Executive members. Gil noted that expenditures have been conservative this past year, and he discussed bank balances, renewal of an investment instrument.

#### 6.2 Membership Coordinator (Jennifer Moore)

Jennifer reported on ongoing membership work. She reviewed the membership database by college. A second renewal letter has been sent to members who have not responded to a renewal request earlier this year. Jennifer will provide directors with names of retirees whose addresses or emails have changed so they can help track down the 'lost trails'.

#### 6.3 Communications Officer (Joan Cunningham)

Joan described her work on the CURAC conference and distributed the conference brochure. She has drafted an article for Seneca retirees about the conference and is booked to speak to the Seneca retiree association about OCRA.

### 7. General Meeting 2010 - task list, theme, keynote speaker

The Executive, as GM organizing committee, discussed details, a theme, and various suggestions for guest speakers, encouraging attendance with our contact groups and all college system retirees.

#### 7.1 Board members up for election.

Linda reviewed the status of board members and their term of office.

8. Outreach – Ideas to keep our members current with OCRA

Discussion included increased communication; bulletins; notice of the GM on website and in mailings; the urgent need to reach members about the issue of loss of indexing for pre-1992 service. A one-page bulletin will be prepared and sent by the end of June. Lorna Plunkett will coordinate the mailing process.

Bulk mailing for the GM and administrative efficiencies were discussed.

9. Next Executive Meeting

The next meeting is set for the College Employer Council (CEC) Board Room.

**10 am. - MONDAY, JULY 19, 2010**

**CEC office: New Location**

**20 BAY Street, Toronto**

10. Adjournment: 2:20 p.m.